

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ACTION ITEM

ITEM #1

SUBJECT:

Approval of Business Affairs and Human Resources Committee Minutes from the March 22, 2001 meeting held at Boise State University.

BACKGROUND:

The minutes from the March 22, 2001 Business Affairs and Human Resources Committee Meeting.

IMPACT:

Not applicable.

FISCAL IMPACT:

Not applicable.

COMMITTEE ACTION:

A motion to approve the minutes of the Business Affairs and Human Resources Committee Meeting held March 22, 2001 at Boise State University.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

BOARD ACTION:

No action required.

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

**Unapproved Minutes
Idaho State Board of Education
Business Affairs and Human Resources Committee
March 22-23, 2001
Boise State University**

Present at Business Affairs and Human Resources Committee meeting:

Members

Curtis Eaton
Jim Hammond
Darrell Manning

Dr Greg Fitch OSBE
Kevin Satterlee OSBE
Keith Hasselquist OSBE
Rita Foltman OSBE
Laurie Boston OSBE
Randi McDermott OSBE
Harvey Lyter OSBE
Vicki Barker OSBE
Dr Charles Ruch BSU
Buster Neel BSU
Michael Torak BSU
Stacy Pearson BSU
David O'Neill BSU

Peg Blake BSU
Brook Smith BSU
Rachel Wheatley BSU
Dr Robert Hoover UI
Jerry Wallace UI
Dr Richard Bowen ISU
Ken Prolo ISU
Leo Herrman ISU
Dr Niel Zimmerman LCSC
Dean Froehlich LCSC
Pres Gerald Meyerhoeffer CSI
Dr Michael Burke NIC
Dr Miles LaRowe EITC

Ron Darcy ISDB
Gene Peterson ISDB
Peter Morrill IPTV
Phillip Kottraba IPTV
Mike Rush DPTE
Kirk Dennis DPTE
Barry Thompson IDVR
Scott Engum IDVR
Steve Guerber ISHS
Richard Wilson ISL
Jeff Shinn DFM

HUMAN RESOURCES AGENDA

**ITEM #1 ACTION ITEM
APPROVAL OF BAHR COMMITTEE / HUMAN RESOURCES
MINUTES**

A motion to approve the minutes of the Business Affairs and Human Resources Committee meeting held January 22, 2001 at Boise State University.

ACTION M/S/C Hammond/Manning

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ITEM #2 ROUTINE ACTION ITEMS
INSTITUTIONAL/AGENCY ROUTINE AGENDAS

Idaho State University corrected the following item on page 30:

2.85 INFORMATION ITEM - MULTI-YEAR CONTRACTS

Lewis, John Larry - Head Football Coach

Year of Contract:	Third year of a 4-year contract (FY1999-2002) <u>Current multi-year contract extends through November 30, 2002.</u>
Effective Date:	February 26, 2001 <u>December 1, 1999</u>
Current Annual Salary:	\$90,646.40
Contractual Increase:	Any increase based on the appropriation for FY2002 will become effective July 1, 2000.
Total Contractual Salary:	\$90,646.40
Additional Compensation:	\$10,446.80 for TV shows (\$1,000), radio shows (\$4,500), camps and clinics (\$3,446.80) and equipment (\$1,500).
Explanation:	Reappointment of multi-year contract.

A motion to recommend to the Board the approval of the institutional/agency Routine Agendas as presented in ITEMS #2.1-2.9 for Boise State University, Idaho State University, University of Idaho, Lewis-Clark State College, Office of the State Board of Education, Idaho School for the Deaf and the Blind, Professional-Technical Education/Eastern Idaho Technical College, Idaho Division of Vocational Rehabilitation, and Idaho Public Television.

ACTION M/S/C Hammond/Manning

ITEM #3 NON-ROUTINE ACTION ITEMS
INSTITUTIONAL/AGENCY ROUTINE AGENDAS

Approval is pending for Item #3.1, Idaho State University's request for approval of the Athletic Department Head Coach Contract for the Head Volleyball Coach. It will be resubmitted with additional information on the April 2001 agenda. The consensus of the committee was to ask the Board counsel to work on additional language for this contract.

A motion to recommend to the Board the approval of the institutional/agency items as listed with the exception of Item #3.1, Section #2.89 Athletic Department Head Coach Contract.

ACTION M/S/C Hammond/Manning

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ITEM #4 ACTION ITEM
ISDB SUPERINTENDENT SEARCH UPDATE

No discussion. The update will occur during the Committee Report to the Board.

The meeting adjourned at 4:00 pm MT.

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

**ROUTINE ACTION ITEMS
INSTITUTIONAL/AGENCY ROUTINE AGENDAS**

ITEM #2

SUBJECT:

SUMMARY OF ROUTINE AGENDA ITEMS (see following pages for detail)

2.1	BOISE STATE UNIVERSITY.....	11
2.2	IDAHO STATE UNIVERSITY	21
2.3	UNIVERSITY OF IDAHO.....	27
2.4	LEWIS-CLARK STATE COLLEGE.....	33
2.5	DIVISION OF VOCATIONAL REHABILITATION.....	41
2.6	IDAHO PUBLIC TELEVISION	43

DISCUSSION:

Review Routine Agenda and move items to Non-Routine, if appropriate.

IMPACT:

Approve Routine Agenda

COMMITTEE ACTION:

A motion to recommend to the Board the approval of the institutional/agency Routine Agendas as presented in ITEMS #2.1 - 2.6 for Boise State University, Idaho State University, University of Idaho, Lewis-Clark State College, Division of Vocational Rehabilitation, and Idaho Public Television.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve the institutional/agency Routine Agendas as presented in ITEMS #2.1 - 2.6 for Boise State University, Idaho State University, University of Idaho, Lewis-Clark State College, Division of Vocational Rehabilitation, and Idaho Public Television.

Moved by_____ Carried Yes_____ No_____

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY

ITEM #2.1

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
2.1 APPOINTMENTS (ALL EXEMPT AND NON-CLASSIFIED POSITIONS
QUALIFYING FOR HEALTH AND PENSION BENEFITS)

2.11 ADMINISTRATIVE

Richard Smith, Vice President for Institutional Advancement

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$115,000
Effective Date: May 29, 2001
Department/Funding: Institutional Advancement/Fiscal, Appropriated Funds

Robert Asbury—Learning Center Coordinator

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$31,824
Effective Date: February 26, 2001
Department/Funding: Nursing/Academic, Appropriated Funds

Ted Bailey—Manager, Printing and Graphics

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$50,000
Effective Date: March 15, 2001
Department/Funding: Printing and Graphics/Fiscal, Local Funds

Bryan Brown--Accountant

FTE/Term: 1.0/12 month
Proposed Salary: \$31,824
Effective Date: March 20, 2001
Department/Funding: BSU Radio/Fiscal, Local Funds

Autumn Karen Haynes—Student Activities Coordinator

FTE/Term: 1.0/12 month
Proposed Salary: \$32,000
Effective Date: April 29, 2001
Department/Funding: Student Union and Activities/Fiscal, Local Funds

Jackie Lemieux—Human Performance/Organizational Development Specialist

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$48,006
Effective Date: March 12, 2001
Department/Funding: TechHelp/Fiscal, Grant Funds

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY (continued)

ITEM #2.1

Roy Miller—Manager, Mechanical Systems

FTE/Term: 1.0/12 month
Proposed Salary: \$40,019
Effective Date: February 26, 2001
Department/Funding: Maintenance and Operations/Fiscal, Appropriated Funds

Xin Oiao—Research Professor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$50,011
Effective Date: March 1, 2001
Department/Funding: Electrical and Computer Engineering/12 month, Grant Funds

Yang Zhao—Research Professor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$50,011
Effective Date: March 1, 2001
Department/Funding: Electrical and Computer Engineering/12 month, Grant Funds

2.12 ACADEMIC/INSTRUCTIONAL

Barton Barbour—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,000
Effective Date: August 20, 2001
Department/Funding: History/Academic, Appropriated Funds

Lynn Lubamersky—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,000
Effective Date: August 20, 2001
Department/Funding: History/Academic, Appropriated Funds

Jacqueline O'Connor—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$40,019
Effective Date: August 20, 2001
Department/Funding: English/Academic, Appropriated Funds

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.1

BOISE STATE UNIVERSITY (continued)

Anthony Roark—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$39,000

Effective Date: August 20, 2001

Department/Funding: Philosophy/Fiscal, Appropriated Funds

Brian Wampler—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$39,000

Effective Date: August 20, 2001

Department/Funding: Political Science/Fiscal, Appropriated Funds

**2.3 REALLOCATION OF POSITION OR CHANGES IN SALARY, RANK,
TITLE, DUTIES OR STATUS. (EXEMPT AND NON-CLASSIFIED
POSITIONS QUALIFYING FOR HEALTH AND PENSION)**

2.31 ADMINISTRATIVE

2.32 ACADEMIC/INSTRUCTIONAL

2.33 OTHER

2.34 TECHNICAL COLLEGE

2.31 ADMINISTRATIVE

Joyce Grimes—Executive Director of The Pavilion and the Student Rec Center

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$76,600

Current Annual Salary: \$74,360

Amount & Percent: +\$2,240/+3%

Effective Date: March 1, 2001

Department/Funds: Pavilion & Student Rec Center/Fiscal, Local Funds

Justification: Hired into position of Executive Director of The Pavilion. Increase in salary due to employment into the position permanently.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.1

BOISE STATE UNIVERSITY (continued)

2.32 ACADEMIC/INSTRUCTIONAL

Stephanie Bacon—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$42,286
Current Annual Salary	\$42,286
Amount & Percentage:	0
Department/Funds	Art/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Teresa Boucher—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$41,226
Current Annual Salary	\$41,226
Amount & Percentage:	0
Department/Funds	Art/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Beth Brin—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$41,392
Current Annual Salary	\$41,392
Amount & Percentage:	0
Department/Funds	Library/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Wil Browning—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$39,062
Current Annual Salary	\$39,062
Amount & Percentage:	0
Department/Funds	Modern Languages/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Mark Buchanan—Associate Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$61,922
Current Annual Salary	\$61,922
Amount & Percentage:	0
Department/Funds	Management/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.1

BOISE STATE UNIVERSITY (continued)

Doug Bullock—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$40,747
Current Annual Salary	\$40,747
Amount & Percentage:	0
Department/Funds	Modern Languages and Literatures/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

William Carman—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$41,683
Current Annual Salary	\$41,683
Amount & Percentage:	0
Department/Funds	Art/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Ken Coll—Associate Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$45,864
Current Annual Salary	\$45,864
Amount & Percentage:	0
Department/Funds	Counselor Education/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Andrew Cortens—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$39,458
Current Annual Salary	\$39,458
Amount & Percentage:	0
Department/Funds	Philosophy/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Margaret Downey—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$38,355
Current Annual Salary	\$38,355
Amount & Percentage:	0
Department/Funds:	Nursing/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.1

BOISE STATE UNIVERSITY (continued)

James Ferguson—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$53,581

Current Annual Salary \$53,581

Amount & Percentage: 0

Department/Funds: Mechanical Engineering/Academic, Appropriated Funds

Justification: Awarded tenure. No change in salary.

Patricia Frederickson—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$42,973

Current Annual Salary \$42,973

Amount & Percentage: 0

Department/Funds: Political Science/Academic, Appropriated Funds

Justification: Awarded tenure. No change in salary.

Maria Alicia Garza—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$38,854

Current Annual Salary \$38,854

Amount & Percentage: 0

Department/Funds: Modern Languages and Literatures/Academic, Appropriated Funds

Justification: Awarded tenure. No change in salary.

Charles Hanna—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$44,886

Current Annual Salary \$44,886

Amount & Percentage: 0

Department/Funds: Physics/Academic, Appropriated Funds

Justification: Awarded tenure. No change in salary.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.1

BOISE STATE UNIVERSITY (continued)

Craig Hemmens—Assistant Professor

FTE/Term:	1.0/10 month
Proposed Annual Salary:	\$49,525
Current Annual Salary	\$49,525
Amount & Percentage:	0
Department/Funds	Criminal Justice Adm./10 month, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Laura Rushing-Raynes—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$40,685
Current Annual Salary	\$40,685
Amount & Percentage:	0
Department/Funds:	Music/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Susan Shadle—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$43,077
Current Annual Salary	\$43,077
Amount & Percentage:	0
Department/Funds:	Chemistry/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Caile Spear—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$41,496
Current Annual Salary	\$41,496
Amount & Percentage:	0
Department/Funds:	Kinesiology/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Lee Ann Turner—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$39,832
Current Annual Salary	\$39,832
Amount & Percentage:	0
Department/Funds:	Art/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY (continued)

ITEM #2.1

Mitch Wieland—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$40,102
Current Annual Salary	\$40,102
Amount & Percentage:	0
Department/Funds:	English/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

Donald Winiecki—Assistant Professor

FTE/Term:	1.0/9 month
Proposed Annual Salary:	\$50,274
Current Annual Salary	\$50,274
Amount & Percentage:	0
Department/Funds:	Instructional Performance Technology/Academic, Appropriated Funds
Justification:	Awarded tenure. No change in salary.

2.6 REQUEST FOR NEW POSITIONS

2.61 ADMINISTRATIVE

2.62 ACADEMIC/INSTRUCTIONAL

2.63 OTHER

2.64 TECHNICAL COLLEGE

2.63 OTHER (CLASSIFIED POSITIONS)

Title:	Medical Assistant
Type:	Classified
FTE/Term:	-.1/11 month
Annual Salary:	-\$2,229 (plus benefits of -\$869)
Effective Date:	April 30, 2001
Department/Funding:	Student Health Center/Local Funds
Duties/Responsibilities:	Boise State University executed an option of non-renewal for the contract held with Collegiate Health Corporation 8/21/00. The changes for these positions better reflect the staffing levels required for Boise State to operate the Student Health Center. This position will be reduced from 10 month full time to 11 months, 32 hours/week.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.1

BOISE STATE UNIVERSITY (continued)

Title: Medical Assistant, Registered
Type: Classified
FTE/Term: .24/11 month
Annual Salary: \$5,144 (plus benefits of 2,006)
Effective Date: April 30, 2001
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Boise State University executed an option of non-renewal for the contract held with Collegiate Health Corporation 8/21/00. The changes for these positions better reflect the staffing levels required for Boise State to operate the Student Health Center. This position will increase from 8 month full time to 11 months full time.

Title: Medical Assistant, Registered
Type: Classified
FTE/Term: .27/9 month
Annual Salary: \$5,712 (plus benefits of \$2,228)
Effective Date: April 30, 2001
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Boise State University executed an option of non-renewal for the contract held with Collegiate Health Corporation 8/21/00. The changes for these positions better reflect the staffing levels required for Boise State to operate the Student Health Center. This position will increase from 8 month half time to 9 months, 32 hours/week.

Title: Customer Service Rep I
Type: Classified
FTE/Term: .24/11 month
Annual Salary: \$4,502 (plus benefits of \$1,756)
Effective Date: April 30, 2001
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Boise State University executed an option of non-renewal for the contract held with Collegiate Health Corporation 8/21/00. The changes for these positions better reflect the staffing levels required for Boise State to operate the Student Health Center. This position will reduce from 8 month full time to 11 months full time.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.1

BOISE STATE UNIVERSITY (continued)

2.8 ATHLETICS (ALL PERSONNEL ACTIONS AND POSITIONS)

2.81 APPOINTMENTS

2.82 REAPPOINTMENT

2.83 SEPARATIONS

2.84 CHANGES IN POSITIONS

2.85 EXTRA COMPENSATION

2.83 SEPARATIONS

Surprenant, Jamie, resignation effective March 22, 2001.

2.85 EXTRA COMPENSATION

Pavel, Daniel, Academic Advisor, extra compensation of \$600 for work performed during the NCAA Basketball Tournament.

Summer Camps:

Robert Lamb	Women's Basketball	\$2,900
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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

**ROUTINE AGENDA
IDAHO STATE UNIVERSITY**

ITEM #2.2

2.0 PERSONNEL RECOMMENDATIONS

2.1 APPOINTMENTS

2.12 OTHER

Matrone, Alphonse J. - Dental Resident

FTE/Term: 1.0/12 months

Department: Dental Sciences

Proposed Annual Salary: \$26,915.20

Effective Date: March 12, 2001

Small, Maureen P. - Postdoctoral Fellow

FTE/Term: 1.0/12 months

Department: Biological Sciences

Proposed Annual Salary: \$40,892.80

Effective Date: March 5, 2001

2.3 CHANGES IN SALARY, RANK, TITLE, STATUS OR DUTIES

2.32 ACADEMIC/INSTRUCTIONAL

Blotter, Jonathan - Associate Professor

FTE/Term: 1.0/9 months

Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined

Current Annual Salary: \$55,598.40

Amount and Percent: -0-

Effective Date: July 1, 2001

Department/Funding: Engineering/State Funds

Explanation: Tenure.

Brown, Robert L. - Associate Professor

FTE/Term: 1.0/9 months

Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined

Current Annual Salary: \$65,977.60

Amount and Percent: -0-

Effective Date: July 1, 2001

Department/Funding: Management/State Funds

Explanation: Tenure.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
IDAHO STATE UNIVERSITY (continued)

ITEM #2.2

Byers, Steven S. - Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$69,388.80
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Finance/State Funds
Explanation: Tenure.

Carter-Cram, Kimberly - Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$38,001.60
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Foreign Languages/State Funds
Explanation: Tenure.

Dehle, Crystal - Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$40,414.40
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Psychology/State Funds
Explanation: Tenure.

Dundas, Mary L. - Associate Professor, Director of Dietetics Program & Faculty
Administrative Fellow

FTE/Term: 1.0/10 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$49,316.80
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Health & Nutrition Sciences/State Funds
Explanation: Tenure.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.2

IDAHO STATE UNIVERSITY (continued)

Frantz, Alan C. - Director & Associate Professor

FTE/Term: 1.0/12 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$67,579.20
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Teacher Education/State Funds
Explanation: Tenure.

Gribas, John S. - Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$39,249.60
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Communication & Theatre/State Funds
Explanation: Tenure.

Jatkevicius, James - Head of Reference Services (equivalent rank of Associate Professor)

FTE/Term: 1.0/12 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$44,865.60
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Library/State Funds
Explanation: Tenure.

Macon, Tommy - Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$36,524.80
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Communication & Theatre/State Funds
Explanation: Tenure.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.2

IDAHO STATE UNIVERSITY (continued)

Nunn, Gerald D. - Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$45,364.80
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Teacher Education/State Funds
Explanation: Tenure.

Pemberton, Cynthia L. - Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$43,846.40
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Sports Science, Physical Ed & Dance
Explanation: Tenure.

Ptacek, Margaret B. - Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$42,723.20
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Biological Sciences/State Funds
Explanation: Tenure.

Sato, Chikashi - Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$62,150.40
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Engineering/State Funds
Explanation: Tenure.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.2

IDAHO STATE UNIVERSITY (continued)

Vik, Peter W. - Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$43,076.80
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Psychology
Explanation: Tenure.

Walsh, Robert O. - Assistant Professor & Graduate Program Director

FTE/Term: 1.0/9 months
Proposed Annual Salary: Salary adjustment will occur when FY2002 salaries are determined
Current Annual Salary: \$38,750.40
Amount and Percent: -0-
Effective Date: July 1, 2001
Department/Funding: Health & Nutrition Sciences
Explanation: Tenure.

2.6 REQUEST FOR NEW POSITION

2.63 OTHER

Management Assistant

Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$29,328.00
Effective Date: April 23, 2001
Funding Source: Local Funds
Department: Nursing
Duties/Responsibilities: To provide additional administrative support for the Old Town Community Clinic.

Security Officer

Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$19,177.60
Effective Date: April 23, 2001
Funding Source: State and Local Funds (50/50)
Department: Public Safety
Duties/Responsibilities: To provide public safety/security support at the Idaho Falls Center for Higher Education. Increased enrollment and activities requires a day-time security presence to deal with minor misbehavior and parking issues.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.2

IDAHO STATE UNIVERSITY (continued)

2.9 OTHER

2.91 BONUS AWARDS

Miller, Jerry - KISU Radio Station Manager

Department: Student Services

Bonus Amount: \$1,000.00

Explanation: Meritorious performance in initiating locally produced programming and increasing the number of students involved in broadcasting.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO

ITEM #2.3

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
2.3 REALLOCATION OR CHANGES IN SALARY, RANK, TITLE, STATUS
OR DUTIES
2.32 FACULTY

Daniel Stepniak, Visiting Associate Professor of Law

FTE/Term:	1.0/9 months
Proposed Annual Salary:	\$21,285.52
Current Annual Salary:	\$16,288.96
Amount and Percent:	+\$4,996.56 (+30.67%)
Effective Date:	January 1 - May 31, 2001
Department/Funding:	College of Law/Appropriated funds
Justification:	Correction to original appointment

2.1 APPOINTMENT
2.12 ACADEMIC/INSTRUCTIONAL

Donna Gillespie, Extension Educator/Family and Consumer Sciences

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$37,003.20
Effective Date:	February 20, 2001
Department/Funding:	College of Agriculture/Appropriated funds
Justification:	New appointment

Jeffrey Miller, Associate Professor of Plant, Soil and Entomological Sciences

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$54,516.80
Effective Date:	January 16, 2001
Department/Funding:	College of Agriculture/Appropriated funds
Justification:	New appointment

Robert Spady, Affiliate Clinical Professor of Medical Science

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$0
Effective Date:	March 9, 2001
Department/Funding:	Medical Education Program (WWAMI)
Justification:	New affiliate faculty

Tim Teylor, Affiliate Professor of Biological Sciences

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$0
Effective Date:	February 28, 2001
Department/Funding:	College of Letters and Science
Justification:	New affiliate faculty

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO (continued)

ITEM #2.3

David Weinberg, Affiliate Professor of Geological Sciences

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$0
Effective Date:	March 16, 2001
Department/Funding:	College of Mines and Earth Resources
Justification:	New affiliate faculty

2.13 OTHER

Andrea Bertolini, Postdoctoral Fellow

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$28,017.60
Effective Date:	March 5 - June 23, 2001
Department/Funding:	College of Agriculture/Grant funds
Justification:	New temporary appointment

Carl Bradley, Postdoctoral Fellow

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$35,006.40
Effective Date:	February 26, 2001
Department/Funding:	College of Agriculture/Grant funds
Justification:	New appointment

Kelly Driskill, Program Coordinator

FTE/Term:	1.0/11 months
Proposed Annual Salary:	\$29,910.40
Effective Date:	March 8, 2001
Department/Funding:	College of Education/Grant funds
Justification:	New appointment

Mee-Sook Kim, Research Scientist

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$36,004.80
Effective Date:	March 4, 2001
Department/Funding:	College of Natural Resources/Grant funds
Justification:	New appointment

Hengfeng Li, Postdoctoral Fellow

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$26,520.00
Effective Date:	February 26, 2001
Department/Funding:	College of Letters and Science/Non-appropriated funds
Justification:	New appointment

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO (continued)

ITEM #2.3

Hiroyuki Ode, Postdoctoral Fellow

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$30,014.40
Effective Date:	March 12, 2001 June 23, 2001
Department/Funding:	College of Letters and Science/Grant funds
Justification:	New temporary appointment

Bradley Williams, Ranch Manager

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$32,177.60
Effective Date:	February 15, 2001
Department/Funding:	College of Natural Resources/Non-appropriated funds
Justification:	New appointment

2.3 REALLOCATION OF POSITION OR CHANGES IN SALARY, RANK, TITLE, DUTIES, OR STATUS

2.32 ACADEMIC/INSTRUCTIONAL

Erik Anderson, from Associate Professor of Agricultural Education Extension and Telecommunications Specialist to Associate Professor of Agricultural Education Extension and Director of Agricultural Communications Center

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$61,963.20
Current Annual Salary:	\$56,326.40
Amount and Percent:	+ \$5,636.80 (+ 10%)
Effective Date:	February 15, 2001 (salary) and March 18, 2001 (title)
Department/Funding:	College of Agriculture/Appropriated funds
Justification:	Increase in administrative responsibilities

2.33 OTHER

Gregory Tatham, from Director of Idaho Commons and Student Union to Director of Idaho Commons, Student Union and Golf

FTE/Term:	1.0/12 months
Current Annual Salary:	\$77,625.60
Effective Date:	March 18, 2001
Department/Funding:	Commons Administration/Non-appropriated funds
Justification:	Correction to original title

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO (continued)

ITEM #2.3

The following faculty are being recommended for the awarding of tenure effective June 24, 2001. Faculty are listed with their current ranks.

Tony Anderson,	Assistant Professor of Mechanical Engineering, College of Engineering
Zhixiang Chen,	Assistant Professor of Microbiology, Molecular Biology and Biochemistry, College of Agriculture
Carol Conkell,	Assistant Professor of Physical Education, College of Education
Sanford Eigenbrode,	Assistant Professor of Entomology, College of Agriculture
James J. England,	Professor of Veterinary Medicine, College of Agriculture
Rodney Frey,	Associate Professor of Anthropology, College of Letters and Science
Jeffrey Goodwin,	Associate Extension Professor and 4-H Specialist, College of Agriculture
Peter Goodwin,	Associate Professor of Civil Engineering, College of Engineering
Madeline Houghton,	Assistant Professor of Dietetics, College of Agriculture
Gurdeep Hura,	Associate Professor of Computer Science, College of Engineering
Irina Kappler-Crookston,	Senior Instructor in Foreign Languages and Literatures, College of Letters and Science
Axel Krings,	Assistant Professor of Computer Science and Computer Engineering, College of Engineering
Maureen Laflin,	Associate Professor of Law, College of Law
Stephen Love,	Professor of Potato Plant Breeding, College of Agriculture
Michael A. McCollough,	Assistant Professor of Marketing, College of Business and Economics
Mark McGuire,	Assistant Professor of Lactation Physiology, College of Agriculture

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.3

UNIVERSITY OF IDAHO (continued)

Scott Nash,	Assistant Extension Professor, College of Agriculture
Michael Nitz,	Assistant Professor of Communication, College of Letters and Science
Margaret Van Epp	Salazar, Assistant Professor of Foreign Languages and Literatures, College of Letters and Science
Marianne Woods,	Assistant Professor of Physical Education, College of Education
Baiyin Yang,	Assistant Professor of Adult, Counselor, and Technology Education, College of Education

2.6 REQUEST FOR NEW POSITION

2.63 OTHER

Title:	Administrative Assistant I
Type:	Classified
FTE/Term:	1.0/12 months
Annual Salary:	\$25,230.40
Effective Date:	May 1, 2001
Department/Funding:	College of Law/Appropriated funds
Duties/Responsibilities:	Responsible for assisting the Director of External Programs and Director of Development for the College of Law at the University of Idaho Boise Center
Title:	Information Systems Technician
FTE/Term:	1.0/12 months
Annual Salary:	\$29,956.00 - \$31,720.00
Effective Date:	July 1, 2001
Department/Funding:	Division of Student Affairs/Non-appropriated funds
Justification:	Responsible for providing computing systems and support services

2.8 ATHLETICS

2.81 APPOINTMENT

Donald Tyndall,	Assistant Men's Basketball Coach
FTE/Term:	1.0/12 months
Annual Salary:	\$50,003.20
Effective Date:	March 21, 2001
Department/Funding:	Athletic Department/Appropriated funds
Duties/Responsibilities:	New appointment

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

**ROUTINE ACTION ITEM
LEWIS-CLARK STATE COLLEGE**

ITEM #2.4

2.1 APPOINTMENTS

2.12 ACADEMIC/INSTRUCTIONAL

Brady, Matthew – Assistant Professor, Biology

FTE/Term: 1.0/9 months

Department: Division of Natural Sciences

Proposed Annual Salary: \$35,006

Effective Date: August 16, 2001

Schmidt, Keegan L. – Assistant Professor, Geology

FTE/Term: 1.0/9 months

Department: Division of Natural Sciences

Proposed Annual Salary: \$37,500

Effective Date: January 8, 2002

2.13 OTHER

Faller, Dan – Customized Training Coordinator

FTE/Term: 1.0/12 months

Department: Workforce Training

Proposed Annual Salary: \$38,002

Effective Date: February 12, 2001

Grussing, Kathy – Coordinator of International Students

FTE/Term: 1.0/12 months

Department: Enrollment Management/Student Affairs

Proposed Annual Salary: \$34,258

Effective Date: March 9, 2001

Mayer, Amy – Programmer/Analyst

FTE/Term: 1.0/12 months

Department: Information Technology

Proposed Annual Salary: \$34,507

Effective Date: March 15, 2001

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.4

LEWIS-CLARK STATE COLLEGE (continued)

2.3 REALLOCATION OR CHANGES IN SALARY, RANK, TITLE, STATUS OR DUTIES

2.32 ACADEMIC/INSTRUCTIONAL

Hunt, Timothy E. – Director, Coeur d'Alene Outreach/Associate Professor of Literature and Languages and Fine and Performing Arts

FTE/Term: 1.0/12 months

Department: Extended Programs

Proposed Annual Salary: \$43,763

Current Annual Salary: \$43,763

Amount and Percent: \$0 (+ 0%)

Effective Date: July 1, 1999

Explanation: Title insertion of Associate Professor retroactive to date of hire.

Tenure and Faculty Performance Review

During the 2000-2001 academic year, seven faculty members met the time in service criteria for tenure. Five faculty members applied for tenure. Five candidates received positive recommendations from their respective tenure review committees, the Standing Tenure Review Committee, their division chairs and the provost.

The president endorses these recommendations and requests that the State Board of Education grant tenure to the following five faculty members:

Carroll, Wayne

FTE/Term: 1.0/9 months

Effective Date: August 16, 2001

Proposed Annual Salary: \$39,050

Current Annual Salary: \$39,050

Amount and Percent: \$0 (+ 0%)

Department: Division of Education

Funding Source: Appropriated

Explanation: Tenure

Davis, Claire

FTE/Term: .75/9 months

Effective Date: August 16, 2001

Proposed Annual Salary: \$29,640

Current Annual Salary: \$29,640

Amount and Percent: \$0 (+ 0%)

Department: Division of Literature & Languages

Funding Source: Appropriated

Explanation: Tenure – per exception granted June 1997

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.4

LEWIS-CLARK STATE COLLEGE (continued)

Martin, Maxine

FTE/Term:	1.0/9 months
Effective Date:	August 16, 2001
Proposed Annual Salary:	\$51,480
Current Annual Salary:	\$51,480
Amount and Percent:	\$0 (+ 0%)
Department:	Division of Nursing
Funding Source:	Appropriated
Explanation:	Tenure

Pharr, Christine

FTE/Term:	1.0/9 months
Effective Date:	August 16, 2001
Proposed Annual Salary:	\$40,622
Current Annual Salary:	\$40,622
Amount and Percent:	\$0 (+ 0%)
Department:	Division of Natural Sciences
Funding Source:	Appropriated
Explanation:	Tenure

Rust, Terri

FTE/Term:	1.0/9 months
Effective Date:	August 16, 2001
Proposed Annual Salary:	\$41,309
Current Annual Salary:	\$41,309
Amount and Percent:	\$0 (+ 0%)
Department:	Division of Education
Funding Source:	Appropriated
Explanation:	Tenure

Tenure Performance Review

Twelve tenured faculty members were considered for a performance review. Consistent with State Board policy, these names were circulated to the faculty of the respective divisions, and to the respective division chairs. The twelve reviewed were not challenged and it was recommended that no full performance review be conducted. The provost and the president concurred with this recommendation and the performances of the individuals were deemed to be satisfactory.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.4

LEWIS-CLARK STATE COLLEGE (continued)

Bevans, Alice
Brendberry, Brent
Coleman, Scott
Esparsen, Ray
Mayton, Don
Mayton, Gary
Miller, Ray
Perconti, William
Ramey, Gerry

Heath-Simpson, Don
Smith, Mark
White, Lynn

2.33 OTHER

Teed, Mark – Network and Library Systems Technician

FTE/Term: 1.0/12 months

Department: Information Technology

Proposed Annual Salary: \$31,824

Current Annual Salary: \$23,982

Amount and Percent: \$7,842 (+ 32.70%)

Effective Date: February 12, 2001

Explanation: Change positions FROM IT Support Technician/Information Technology (classified position) TO Network and Library Systems Technician/Library (exempt position). Duties and responsibilities are reflected in new position.

Budd, Gavin – PC and Network Technician

FTE/Term: 1.0/12 months

Department: Information Technology

Proposed Annual Salary: \$33,280

Current Annual Salary: \$33,280

Amount and Percent: \$0 (+ 0%)

Effective Date: February 18, 2001

Explanation: Change in title FROM Data Communications Technician TO PC and Network Technician to reflect job duties and responsibilities

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.4

LEWIS-CLARK STATE COLLEGE (continued)

Carey, Kim – Programmer/Analyst

FTE/Term:	1.0/12 months
Department:	Information Technology
Proposed Annual Salary:	\$35,776
Current Annual Salary:	\$35,776
Amount and Percent:	\$0 (+ 0%)
Effective Date:	February 18, 2001
Explanation:	Change in title FROM Systems Administrator TO Programmer/Analyst to reflect job duties and responsibilities

Coley, Shane – PC and Network Technician

FTE/Term:	1.0/12 months
Department:	Information Technology
Proposed Annual Salary:	\$31,824
Current Annual Salary:	\$31,824
Amount and Percent:	\$0 (+ 0%)
Effective Date:	February 18, 2001
Explanation:	Change in title FROM Network Specialist TO PC and Network Technician to reflect job duties and responsibilities

Hindberg, Jerry – Manager of Network and User Services

FTE/Term:	1.0/12 months
Department:	Information Technology
Proposed Annual Salary:	\$42,000
Current Annual Salary:	\$42,000
Amount and Percent:	\$0 (+ 0%)
Effective Date:	February 18, 2001
Explanation:	Change in title FROM Data Communications Technician TO PC and Manager of Network and Services to reflect job duties and responsibilities

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.4

LEWIS-CLARK STATE COLLEGE (continued)

Miyatake, David – Manager of Applications and Systems Development

FTE/Term: 1.0/12 months

Department: Information Technology

Proposed Annual Salary: \$42,016

Current Annual Salary: \$42,016

Amount and Percent: \$0 (+ 0%)

Effective Date: February 18, 2001

Explanation: Change in title FROM Programmer TO
Manager of Applications and Systems
Development to reflect job duties and
responsibilities

Sittner, Jonathan – PC and Network Technician

FTE/Term: 1.0/12 months

Department: Information Technology

Proposed Annual Salary: \$33,280

Current Annual Salary: \$33,280

Amount and Percent: \$0 (+ 0%)

Effective Date: February 18, 2001

Explanation: Change in title FROM Data
Communications Technician TO PC and
Network Technician to reflect job duties and
responsibilities

2.34 TECHNICAL

Cerutti, Vicki – Instructor

FTE/Term: 1.0/9 months

Department: Technical and Industrial Division

Proposed Annual Salary: \$32,000

Current Annual Salary: \$28,038

Amount and Percent: \$3,962 (+ 14.13%)

Effective Date: August 17, 2000

Explanation: To correct error in title and salary FROM
Instructional Aide TO Instructor to reflect
job duties and responsibilities

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.4

LEWIS-CLARK STATE COLLEGE (continued)

2.8 ATHLETICS

2.81 ADDITIONAL COMPENSATION

Adams, Roger, Announcer – A-4 District Tournament, \$200.00

Hottinger, Jeff, Bus Driver – Scorekeeper A-4 District Tournament, \$200.00

Hottinger, Jeff, Bus Driver – Scorekeeper, \$200.00

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**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001**

ROUTINE ACTION ITEM

ITEM #2.5

IDAHO DIVISION OF VOCATIONAL REHABILITATION

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

2.1 APPOINTMENTS

Patricia Kytle	Rehab Counselor
FTE/Term:	1.0/12 Months
Proposed Annual Salary:	\$29,120.00
Effective Date:	April 2, 2001
Rationale:	Replacement

Mark Gritton	Rehab Counselor
FTE/Term:	1.0/12 Months
Proposed Annual Salary:	\$29,120.00
Effective Date:	April 16, 2001
Rationale :	Replacement

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
IDAHO PUBLIC TELEVISION

ITEM #2.6

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

2.9 ITEMS NOT COVERED IN OTHER SECTIONS

To: State Board of Education
Fr: Peter W. Morrill, General Manager
Dt: March 23, 2001
Re: System Report

Brief Overview of Legislative Activity, Page 2

Festival 2001 Reaches Goal, Page 2

Steven Spielberg's Schindler's List On IdahoPTV, Page 3

Maestro Luciano Pavarotti To Sing In Idaho, Page 3

FCC Notice Of Proposed Rule Making On Translators, Page 3

Media Literacy And Train-The-Trainer Project, Page 4

Dialogue For Kids, Page 5

National Teacher Training Institute, Page 5

IdahoPTV's Life In The Fast Lane Goes National!, Page 6

IdahoPTV Receives Three Learning Services Grants, Page 6

INEEL Scholastic Tournament Airs Saturday, March 24, Page 7

U.S. Department Of Education Satellite Town Meeting Ready To Read: Laying The Foundation For School Success, Page 7

Past & Upcoming Dialogues, Page 7

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.6

IDAHO PUBLIC TELEVISION (continued)

Page 2

BRIEF OVERVIEW OF LEGISLATIVE ACTIVITY

In recent weeks, there has been a flurry of legislative-related activities regarding Idaho Public Television. Here is a brief overview:

* On Friday, March 23, 2001, the Idaho House of Representatives voted 42 ayes and 22 nays to approve Idaho Public Television's FY 2002 budget request, which included approximately \$1.6 million dollars in general fund operational support and \$6.2 million in one-time capital funds required for the federally mandated digital television conversion. It also included spending authority for our yearly Community Service Grant (CSG) from the Corporation for Public Broadcasting (CPB) of \$804,000, which is a decrease of approximately \$90,000 from FY 2002. The decrease in CPB/CSG funds is a result of a CPB formula change that has adversely affected many statewide PBS broadcasters. As of this writing, IdahoPTV's funding bill will now be sent to the Governor for due consideration.

* On Tuesday, March 13, the Idaho Senate voted 23 ayes, 8 nays, and 4 absent/excused to approve the IdahoPTV's FY 2002 budget request.

* On Tuesday, February 20, the Joint Finance and Appropriations Committee voted 17-3 to recommend IdahoPTV's FY 2002 budget request.

FESTIVAL 2001 REACHES GOAL

After the final balloons had been popped on Sunday evening, March 18, Idaho Public Television exceeded its goal of raising \$900,000 with a final total of \$926,100, 4611 on-air pledges, and 2378 new members. This year's goal was \$50,000 higher than last year's goal of \$850,000.

More than 57% of IdahoPTV's operating budget is a result of private funds raised through events such as the yearly March Festival.

Many thanks go out to the thousands of viewers and companies who pledged and volunteered their time to make this year's fundraiser a grand success!

IDAHO: AN AERIAL TAPESTRY, THE IRISH TENORS AT ELLIS ISLAND, 1000 PIECES OF GOLD (the story of Idaho's legendary Salmon River resident Polly Bemis), and LAWRENCE WELK'S MILESTONES & MEMORIES were among the most popular programs.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.6

IDAHO PUBLIC TELEVISION (continued)

Page 3

STEVEN SPIELBERG'S SCHINDLER'S LIST ON IDAHOPTV

Airs: Thursday, April 19th at 8:00 p.m.

Saturday, April 21st at 9:00 p.m. MT/8:00 p.m. PT

Steven Spielberg's Academy Award Winning SCHINDLER'S LIST, one of the most honored films of all time, airs in recognition of Holocaust Remembrance Day. Starring Liam Neeson, Ben Kingsley, Ralph Fiennes, Caroline Goodall, Jonathan Sagalle, and Embeth Davitz, the film presents the true story of the enigmatic Oskar Schindler, a Nazi party member, womanizer, and war profiteer who saved the lives of more than 1,100 Jews in Nazi-occupied Poland during the Holocaust.

MAESTRO LUCIANO PAVAROTTI TO SING IN IDAHO

By special arrangement with Idaho Public Television, Tibor Rudas is presenting LUCIANO PAVAROTTI in concert at the Pavilion in Boise on Saturday, September 29, 2001.

Pavarotti and public television are synonymous, so we are thrilled to be able to work with the Rudas organization to create an exciting gala evening surrounding Mr. Pavarotti's performance.

More information about purchasing premier seating for the concert and associated gala activities will be available March 28 on our website: www.idahoptv.org/pavarotti.

FCC NOTICE OF PROPOSED RULE MAKING ON TRANSLATORS

On March 16, 2001, the Federal Communications Commission (FCC) began the process of reallocating television channels 52-59 for new commercial wireless applications, which may, if implemented, have negative impact on 11 IdahoPTV rural translators.

The translators serve communities in Georgetown (Ch. 57), Lava Hot Springs (Ch. 59), Montpelier (Ch. 52), Salmon (Ch. 57), Soda Springs (Ch. 54), Bonners Ferry (Ch. 59), Grangeville (Ch. 59), Kellogg (Ch. 59), Lewiston (Ch. 55), Priest Lake (Ch. 57) and St. Maries (Ch. 54).

The FCC will be accepting public comments through approximately mid-May regarding their proposed action to require broadcasters to apply for and move their service to translator channels 2-51.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
APRIL 19-20, 2001

ROUTINE ACTION ITEM
IDAHO PUBLIC TELEVISION (continued)

ITEM #2.6

Page 4

Through our initial review of this situation, there are in most cases no available channels in the 2-51 range in those communities to move to. In addition, this proposed relocation off of the channel 52-59 and subsequent auction, could proceed as early as September 30, 2002.

Clearly this scenario is potentially untenable to viewers in rural communities that are served by IdahoPTV and but other local broadcasters.

I anticipate working with the Office of the Idaho Attorney General to review this matter and submit appropriate comment to the FCC.

The FCC is basing its rationale for change on the implementation required through the effects of the 1997 Balanced Budget Act.

On January 22, IdahoPTV notified the State Board of Education that on January 16, 2001, the FCC opened a similar comment period on a proposal requiring all TV broadcasters in the United States to operate their new digital transmitters at full power by May 2004, irregardless of the penetration of DTV capable reception and/or power costs.

MEDIA LITERACY AND TRAIN-THE-TRAINER PROJECT

A pilot project for a train-the-trainer model to expand our ability to offer media literacy classes for parents and childcare providers in rural communities was launched in March. A "workshop in a box" was developed with funding from the Idaho Children's Trust Fund and the Idaho Commission on Hispanic Affairs. Ten teams attended half-day training sessions, and received information and materials needed to reach 400 parents. Teams of two from rural southwestern Idaho communities included librarians, certified parent educators, school district employees, and ESL teachers. Each team will be paid to present two workshops in their communities. Each will make a special effort to reach out to Hispanic audiences. Changes in family television viewing behavior will be evaluated by pre-workshop written surveys and follow-up telephone surveys one to two months later.

With a grant from the Idaho State Library Read To Me project, our Early Childhood Educators are offering family workshops at 30 libraries this spring. Topics include "The 3Rs: Rhythm, Rhyme, and Reading Readiness," "From Language to Literacy," and "Promoting Emergent Literacy through Storytelling." The highly interactive workshops have been well received and well attended.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

APRIL 19-20, 2001

ROUTINE ACTION ITEM

ITEM #2.6

IDAHO PUBLIC TELEVISION (continued)

Page 5

DIALOGUE FOR KIDS

-Aired February 13, 2001

Our monthly series DIALOGUE FOR KIDS continues to be an on-going success with students and teachers. February's episode "Birds of Prey" generated over 100 e-mails, and 367 phone call attempts. Our partnerships with the Department of Fish and Game and the Bureau of Land Management have succeeded in providing teachers and students additional online resources for the classroom so that it is available anytime, anywhere.

The Web site idahoptv.org/dialogueforkids/ contains additional information from the Idaho Department of Fish and Game Project Wild and also provides further links for student research and information.

In January, one of our educators presented the DIALOGUE FOR KIDS show format at the National Educational Telecommunications Association (NETA) annual meeting as a "station success story." Several other PBS stations have contacted us for additional information on the series.

NATIONAL TEACHER TRAINING INSTITUTE

Expanding on our model from last year, the 2000-2001 Idaho Public Television National Teacher Training Institute began on January 8th via our microwave system with faculty members at the University of Idaho in Moscow and Idaho State University in Pocatello. We also had two members of Semiconductor Industry Association attending this year's training.

The KISU studio was used as the main training facility because of its close proximity to the Idaho State University College of Education. WNET's Chris Czjaka presented the NTTI methodology and resources and Kris Freeland from Idaho Public Television presented resources available for faculty and pre-service teachers that might be helpful in using television, video, desktop computing, and web-based resources as teaching tools. Both presenters modeled the use of video, desk-top computing (PowerPoint), and web-based resources during the presentation.

The NTTI methodology was presented to education faculty, so that they become the "trainers" in the "train the trainer" model. The NTTI methodology and focus on television/video technology then becomes integrated into pre-service and in-service technology, methods, and strategy courses and prepares teachers heading into the classroom for using all forms of media effectively.

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Attending faculty are incorporating the methodology into their methods and strategy courses and students will create lesson plans.

After the 20 new lesson plans are selected, Idaho Public Television and College of Education interns will edit and publish the lesson plans on the IdahoPTV Website. In addition, the "Learn" section on www.idahoptv.org will be updated to reflect new resources, and links. The availability of these web-based resources will be publicized throughout the K-12 teaching community in Idaho via monthly teacher newsletters, special communications with our existing network of K-12 NTTI Master Teachers, our viewer's guide, and electronic postings. We have received e-mails and phone calls from teachers throughout the United States regarding the value of having these resources available on the web.

IDAHOPTV'S LIFE IN THE FAST LANE GOES NATIONAL!

Last summer, Idaho Public Television and the Idaho Department of Health and Welfare joined forces to develop a video and Web site to help teachers educate teens about child support, public assistance, and the consequences of becoming a teen parent entering the welfare system. This joint venture, Life in the Fast Lane, will be fed nationwide through the National Educational Telecommunications Association (NETA) to the PBS system in May for National Teen Pregnancy Prevention Month. It is also available as a video stream on the Web at www.teenageparent.org and includes extensive information, activities, and lesson plans within the Web site.

IDAHO PTV RECEIVES THREE LEARNING SERVICES GRANTS

In the last several weeks, IdahoPTV has received three grants that will give us the resources to provide statewide outreach statewide.

The CPB/PBS Ready to Learn Grant (up to \$25,000), funds many IdahoPTV educational outreach activities focused on birth-8 years, workshops for parents and care-givers for the coming year is double what it was last year. The workshops focus on media literacy, emergent literacy, and fostering emotional intelligence; books for low-income children; the Reading Rainbow Young Writers and Illustrators Contest, and distribution of the CONNECTIONS newsletter are covered, in part, by this grant.

In addition, we have recent grants from the Idaho Hispanic Commission (\$2500) and the Whittenberger Foundation (\$4000) that will support more early childhood workshops, as well.

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INEEL SCHOLASTIC TOURNAMENT AIRS SATURDAY, MARCH 24

Airs: Saturday, March 24, 5pm MT/4pm PT

Join Idaho Public Television for the INEEL SCHOLASTIC TOURNAMENT, when Idaho's best and brightest high school students compete in the battle of the minds. Quizmaster Steve Zollinger will again challenge students with questions as teams compete for top honors.

U.S. DEPARTMENT OF EDUCATION SATELLITE TOWN MEETING

READY TO READ: LAYING THE FOUNDATION FOR SCHOOL SUCCESS

Airs: Wednesday morning, March 28 at 1:30/12:30 a.m. MT/PT

Get plugged into the good news about education....THE SATELLITE TOWN MEETING...is the U.S. Department of Education's monthly television program about improvements in teaching and learning that are happening in schools and communities across the nation.

On each show, the Secretary of Education invites national experts as well as local educators and community leaders to share their ideas about how schools are preparing all students for the challenges of the 21st century.

Idaho Public Television will be rebroadcasting the March Town Meeting Ready to Read: Laying the Foundation for School Success Wednesday morning March 28 at 1:30/12:30 a.m. MT/PT.

For more information about the Satellite Town Meetings, see: <http://ed.gov/inits/stm>

PAST & UPCOMING DIALOGUES

03/22/01 - "Owyhee Canyonlands" - Repeat
03/15/01 - "Idaho's Continental Divide Trail"
03/08/01 - No Program
03/01/01 - "Drug Courts"
02/22/01 - "Jim Spalding"
02/15/01 - "Political Pundits"
02/08/01 - "Mental Illness"
02/01/01 - "Jim Caswell"
01/25/01 - "Religious Freedom Restoration Act"

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